



**Raytheon**

# The Learner Centric Model

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# The Learning *Shift* — and the Future



We are moving from a push to a pull culture for information

## The “Driver”

GEN  
**Z**

Demographic change and digitalization in the workplace

GEN  
**Y**

Smartphone learners complete course material 45% faster

GEN  
**X**

Maintain attention with bite-sized and targeted learning initiatives

Younger generations prefer a dynamic and fast-moving work environment

Source: Docebo 2018: Gen Z is in The Building: Prepare Yourself for a Mobile-First Workforce



## Placeholder VIDEO

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# The “Vision”

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**Learner  
Personas**

**Learning Spaces  
& Accessibility**

**Feedback &  
Improvement**

**Outcome &  
Context**

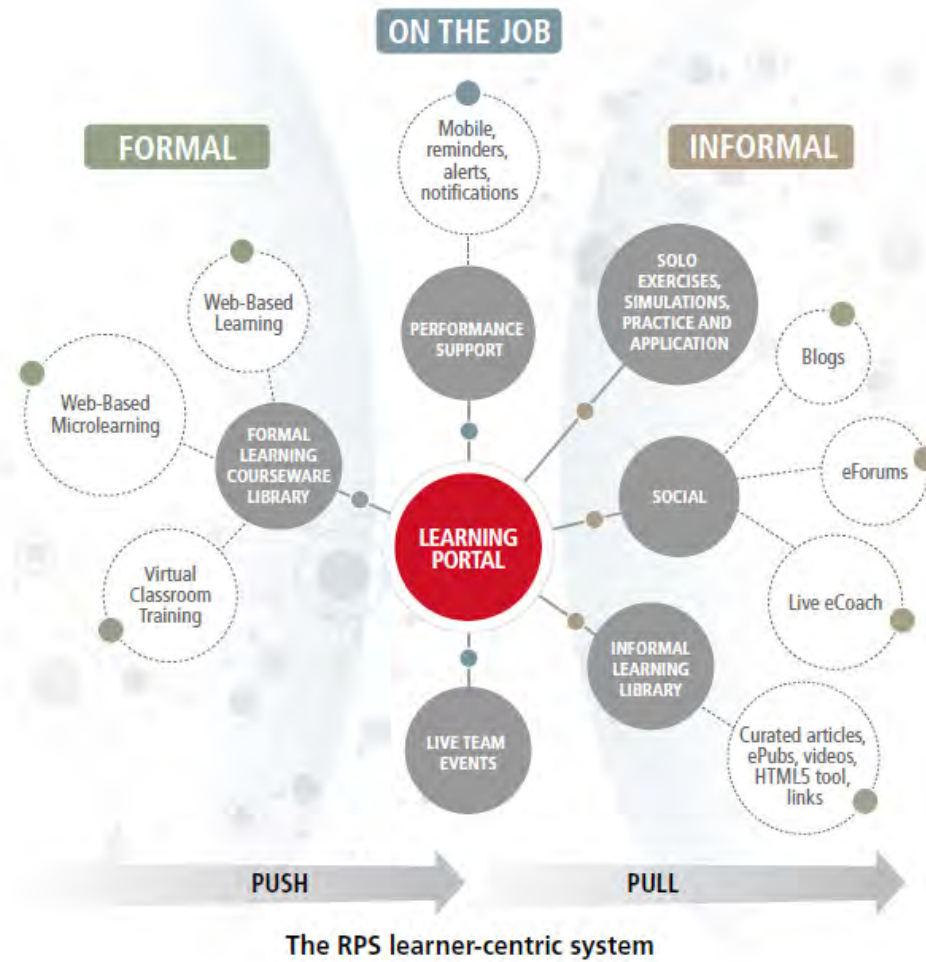
**Engagement &  
Empowerment**





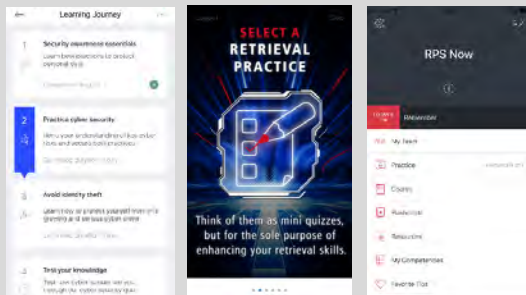
# The “Model”

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# The “Reality”

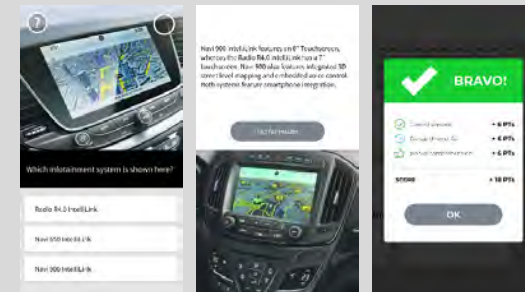
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Learner Journey



Digital Classroom



Engagement

**THANK YOU**