



RAYTHEON SYMPOSIUM 2019

Leveraging L&D to overcome the skills shortages

9/30/19

Kathryn Porter

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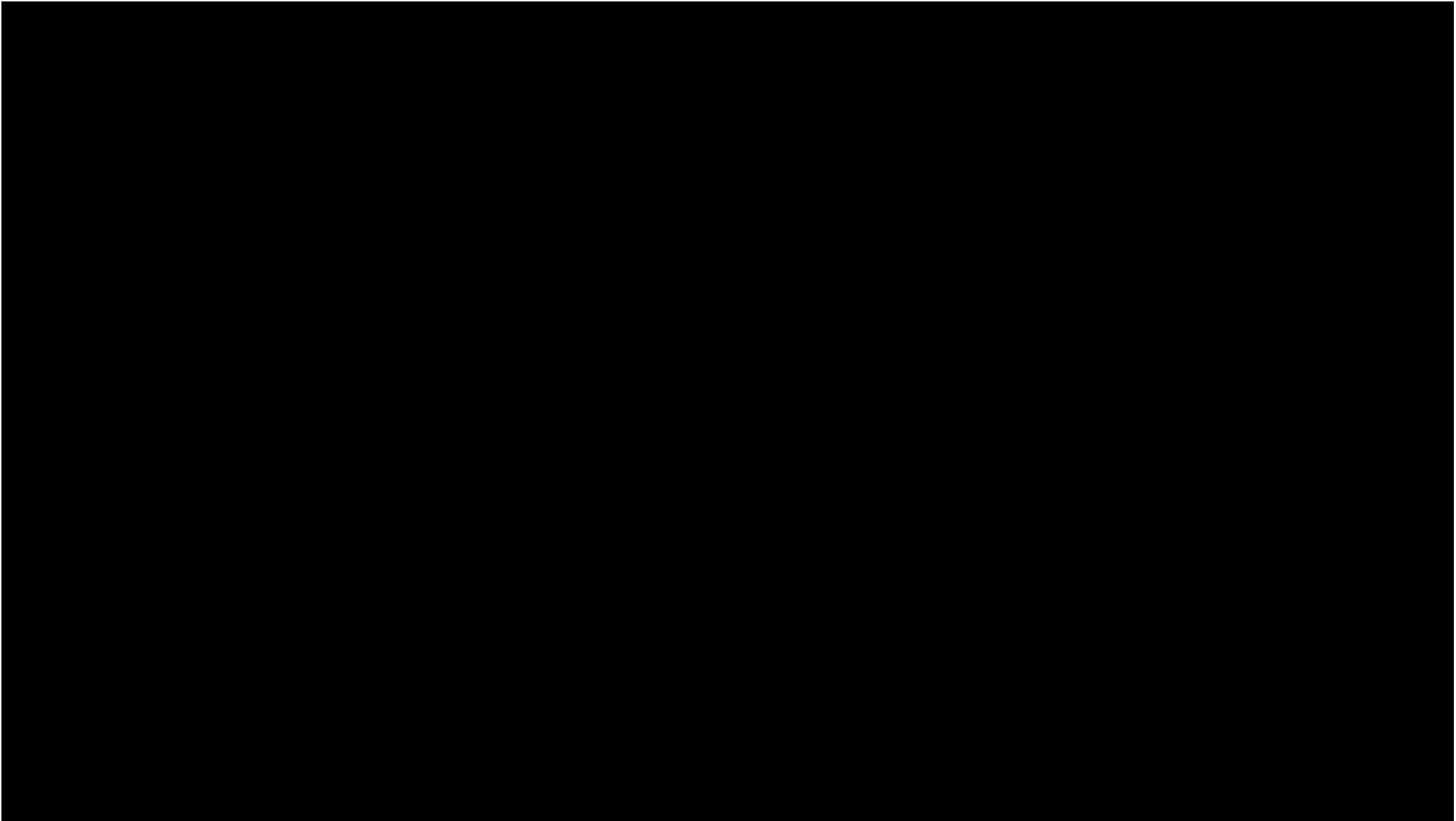
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Learning Café Apprenticeships: an age- old solution to 21st century challenges

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What is the impact of the future of work on programs and how do we find the right balance between the needs of the economy, business and the employee?

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The Future of Work and impact on programs

What is work?

Service and IP based
economy
Social, Integrative and
hybrid skills

Who will do the work?

F/P Timers
Joint Ventures
Contractors
Freelancers
Gig Workers
Crowd Funders
Millennials

Where is the work done?

Network of Teams
Culture, Purpose and Inclusion
Learning and personal re-
invention
Hack careers
Design thinking to de-design jobs,
work and leadership



How do we ensure that apprenticeships are fit for purpose and can adapt to the speed of change and what are the essentials in delivery models to maintain quality?

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MAINTAINING FIT FOR PURPOSE APPRENTICESHIPS

Employer-led



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